

**EXHIBIT A**  
Program Transferability Attachment  
Between  
MacMurray College and Monmouth College

In an effort to provide the best possible experience for students transitioning from MacMurray College to Monmouth College, Monmouth College has prepared several transfer options for MacMurray College students.

Monmouth College is providing two options for such students:

**Option 1 – Convert to Monmouth College’s Program**

Students with two completed years of coursework or less behind them are encouraged to convert to Monmouth College’s current requirements for its various identical or essentially similar degrees, as detailed in the Monmouth College Catalog

(<https://ou.monmouthcollege.edu/academics/registrar/catalog.aspx>) .

**Option 2 – Teach Out Option**

For students in their junior or senior years, Monmouth College has attempted to recreate, as closely as possible, MacMurray College’s program of study for its various identical or essentially similar degrees. Monmouth College agrees to help students transferring to Monmouth College under this option graduate on time with as few impediments as possible.

Please see the pages subsequent, which detail Monmouth College courses and plans regarding the identical or essentially similar degrees.

## MONMOUTH COLLEGE TEACH-OUT PLANS FOR MACMURRAY COLLEGE STUDENTS

### Semester Hour to Credit Hour transfer standards:

MacMurray College 3 semester-hour course = Monmouth College 0.75 course credit

MacMurray College 4 semester-hour course = Monmouth College 1.0 course credit

### Integrated Studies Requirements

Mark Willhardt (VPAA) and Dan Ott, INTG Coordinator

No MacMurray transfer will be required to take ILA. For any student bringing in more than 20 credits, all INTG requirements will be waived. If the students bring in 18.75 or fewer credits (75 semester hours at MacMurray College), they will be required to take Integrated Studies courses at the appropriate level: 8.25-16 (33-64), Global Perspectives; 16.25-18.5 (65-74), Reflections. Any transfer with fewer than 18.75 credits will be expected to end their career with Citizenship.

### Philosophy Majors

Dan Ott, Chair of Philosophy and Religious Studies

That said, I think we'll just have to assess each student and help them find the best path to completion. If they are later in the program, we might want to work out a topical major for them. If they're earlier on, hopefully they will have a little more of one of these disciplines, perhaps together with an interest leaning toward that discipline and we can do all we can to move them through that major. I know this doesn't help on the recruiting end, but I'm not sure what else we can do.

### Psychology / MacMurray College

Joan Wertz, Acting Psychology Department Chair

#### *Overview:*

There is quite a bit of overlap between the Psychology majors at Monmouth and MacMurray, both in terms of the requirements and the courses offered. In general, it should not be difficult for freshmen, sophomores, and juniors to transfer and complete degree requirements in four total years. The main challenge will be in the event of a mid-semester transfer, and mostly for graduating seniors. The Psychology Department at Monmouth College is committed to assisting students and helping them to complete their degree requirements.

In the event that a student is mid-semester of a course also offered at Monmouth, we'll do an evaluation of the specific course and requirements to determine whether simply continuing in the course at Monmouth makes sense. If it does not, we will offer the student the opportunity to finish the course in an independent study arrangement with a professor. This will occur for students at any level who need to complete a course which began at MacMurray. If the course is not offered at Monmouth, we will arrange for completion via an independent study arrangement.

*Graduating Seniors (Spring 2020):*

As the senior capstone course for the two schools is structured differently, any students currently taking Psyc495 will not be able to simply join Monmouth's Psyc420 course. Instead, we will offer an independent study arrangement for any MacMurray students in the middle of this course.

*Seniors (one semester remaining):*

Students in this situation will be expected to meet MacMurray's graduation requirements. Any courses for the major that the student needs to complete can be taken at Monmouth College (if offered), or completed under an independent study arrangement with a professor. Seniors needing the Senior Seminar will complete Psyc420 at Monmouth.

*Juniors:*

Juniors will be expected to meet MacMurray's graduation requirements for Psychology. In the event that a remaining course requirement is not offered at Monmouth College, an appropriate substitution (at the same course level) will be suggested. If no appropriate substitution exists, the requirement will be met via an independent study agreement.

*Freshmen and Sophomores:*

Freshmen and sophomores will be expected to meet Monmouth's graduation requirements for Psychology. Courses which are offered at both institutions at the same level will seamlessly be counted towards Monmouth's requirements (e.g., Introduction to Psychology, Statistics, Research Methods, Lifespan Development, Physiological Psychology/Biopsychology). Courses offered at both institutions but at different levels (200 at one institution, 300 at the other) will be transferred in and counted as the level at which they were taken at MacMurray (e.g, Health Psychology will count as a 300 level course if taken at MacMurray).

## **Social Work**

Judi Kessler, Chair of Sociology/Anthropology

The following required Human Services courses do not have rough or close equivalents at MacMurray – they would have to be taken at Monmouth College\*:

Race & Ethnicity

Criminology

Theories of Counseling (PSYC 355)

Theories of Culture and Society

Medical Anthropology

2<sup>nd</sup> Anthropology requirement\*\*

It would not be difficult for a MacMurray freshman or sophomore, or 1<sup>st</sup> semester junior, in Social Work to transfer and fulfill the requirements for the MC Soc-Anth/Human Services degree.

It would be possible, but more difficult, to do so if transferring as a senior. For example, we no longer teach Race & Ethnicity every year.

We need to bear in mind that a B.A. in Social Work is closer to a “vocational degree” than a B.A. in Human Services, in that some MSW programs will give some lower-level masters credit to students with B.A.s in Social Work (MacMurray doesn’t offer graduate level study). That said, a B.A. in Social Work is the same as a B.A. in the other social sciences, in that it doesn’t qualify students to sit for any social work licensing exams, and to be a terminal-degree licensed social worker the student – no matter what the undergraduate degree - would have to complete a master’s program. Finally, a B.A. in Social Work generally does not give the student an advantage when applying for a MSW program, unless the MSW program is offered at the student’s undergraduate school.

\*It may be that, depending on the individual student’s elective history, we might find a substitute for one or more of the MC courses listed.

\*\*There are several MacMurray electives that might serve as a suitable substitute for the 2<sup>nd</sup> Anth. requirement.

# Business & Economics

General Education Courses (31 Credits):	Credits	MC Equivalence	Course Title	Courses
MACM 108 MacMurray First Year Experience	3		INTG 101	1
COMP 131 Introduction to Writing and Speaking	3		ILA	1
COMP 132 Research Writing and Speaking	3		COMM 101 Fundamentals of Communication	1
VCON 301 Value Conflicts in the Western World:	3		ENGL 110 Composition and Argument	1
VCON 302 Value Conflicts: Renaissance to Modern	3		INTG 3XX-??	
Quantitative Reasoning	3		Various	
Applied Arts, Sciences, and Humanities	6		Various	
Diversity and Global Awareness	6		INTG 2XX	
Experiential Learning	1			
Required Philosophy Courses (12 Credits):			PHIL 101 Introduction to Philosophy	
PHIL 103 Introduction to Philosophy	3			
PHIL 220 Contemporary Ethical Problems	3			
PHIL 310 Philosophy of Law	3			
PHIL 312 Social and Political	3			
Required Economics Courses (12 Credits):			ECON 200 Principles of Economics	1
ECON 210 Macroeconomics	3		ECON 336 Money and Banking	1
ECON 220 Microeconomics	3		ECON 3XX (They don't have a course description in their catalog because this is a new course that is pending approval. For now, I would give elective credit for this.)	
ECON 305 Money and Banking	3			
ECON 320 Political Economy	3			
Required Political Science Courses (12 Credits):			POLS 103 American Politics	
POLS 100 Introduction to Political Science	3			
POLS 203 American Politics	3			
POLS 215 International Politics	3			
POLS 305 Political Theory	3			
Also Required (3 credits):				
PPE 474 Senior Capstone	3			
Elective Courses (1 each in area)	3			
Any 7 courses from the list below, 3 at 300-level	30			
RELG 215 World Religions			RELG 100 Introduction to World Religions	
RELG 23E Religion in America				
RELG 343 Women and Religion				
BUSA 311 Business Law			BUSI 322 Business Law	1
BUSA 30: Cultural Environment of International Business			BUSI 345 Globalization and International M	1
HIST 201 United States History to 1865				
HIST 202 United States History from 1865				
HIST 320 Revolution War Modernity				
SCWK 20 Social & Economic Justice & Rights				
SCWK 30 Social Welfare Policies & Service				
FINC 199 Personal Finance			BUSI 250 Personal Finance	0.5
PSYC 221 Elementary Statistics			STAT 101/BUSI 205/PSYC 201	
PHIL 211 Introduction to Logic			PHIL 201 Critical Thinking: Introduction to Logic	
PHIL 226 Leadership Ethics				
HSEC 102 Domestic and International Terrorism				
BIOL 211 Global Environmental Issues			ESTS 103 Introduction to Environmental Science	
CRIM 201 Criminal Law				
MARK 33 Principles of Marketing			BUSI 307 Principles of Marketing	
POLS 336 International Political Conflict				
POLS 337 Democracy				
POLS 303 Executive Politics				
POLS 302 Legislative Politics				
POLS 304 Parties and Elections				
POLS 333 American Foreign Relations				
POLS 219 State and Local Government				
Other Electives	20			
Total Credits	120			

We would accept this transfer, but are not planning to teach this class anytime soon.

**Further Equivalencies of Note regarding the PEC Plan:**

- ECON-210 and 220 at MacMurray equates to Monmouth ECON-200. Both courses are needed to meet the requirement.
- POLS 215 International Politics at MacMurray equates to Monmouth POLS-270, Introduction to International Relations
- POLS 305 Political Theory at MacMurray equates to Monmouth POLS-230, Political Philosophy course.
- HIST201 at MacMurray equates to Monmouth HIST-110, US History to 1865
- HIST202 at MacMurray equates to Monmouth's HIST-111, US History 1865 to Present.
- PSYC-221 at MacMurray equates to STAT-201/BUSI-205/PSYC-201, depending upon declared major.

# Chemistry

MacMurray Course		MacMurray semester taken (according to sample plan)		Monmouth Course	Semester taken at Monmouth	Notes
Gen Chem I	Chem 120	Fall (1st year)		CHEM 140	Fall or Spring	
Gen Chem II	Chem 122	Spring (1st year)		no equivalent		Material typically taught in gen chem II at other schools is spread through other classes in the Monmouth curriculum.
Quantitative Analysis	Chem 313	?		Chem 220	Fall or Spring (first year or fall 2nd year); transfer students from community colleges take it as Juniors	
Instrumental Analysis	Chem 314	?		CHEM340 +CHEM 325	Fall (junior or senior year)	Our lab attached to this course (Integrated Lab) counts an extra 0.5 credits
Adv. Inorganic	Chem 322	?		CHEM 270	Spring (sophomore, junior or senior year)	We teach a foundation level inorganic every year, this would be an acceptable substitution for Advanced Inorganic. We also teach Adv. Inorganic, but our version doesn't have a lab (and we won't be teaching it for the next few years).
Organic I	Chem 331	Fall (sophomore year)		CHEM 228	Fall (sophomore year)	organic I and II are pretty standard as sophomore level courses
Organic II	Chem 332	Spring (sophomore year)		CHEM 230	Spring (sophomore year)	
Biochem	Chem 333	Spring (junior or senior year)?		BIOC 350	Fall (junior or senior year)	
P. CHEM I	Chem 343	Fall? (junior or senior year)		CHEM 312	Fall (junior or senior year)	I'm not sure if CHEM 343 is equivalent to our P. Chem I (thermodynamics); the catalog is not specific.
P. CHEM II	Chem 344	Spring? (junior or senior year)		CHEM 322	Spring (junior or senior year)	I'm not sure if CHEM 344 is equivalent to our P. Chem II (quantum); the catalog is not specific.
Adv Organic	Chem 336	?		CHEM 380	junior or senior year	I don't think we will teach this in the next couple years; because of sabbaticals
Material Science	Chem 350	?		no equivalent		With the right hire in CHEM ENG, we could have a course in material science
Topics in Science (including comprehensive exam)	CHEM 420	Spring senior year		CHEM 430 +CHEM 350	junior/senior year.	I think we would substitute a research experience +science seminar for the Topics in Science. I think they are probably using a comprehensive exam instead of doing research because of resource issues.
Physics I	Phys 201	Fall (junior year)?		Phys 130	Fall usually sophomore year; can be taken as a Junior	
Physics II	Phys 202	Spring (junior year)?		Phys 132	Spring usually sophomore year; can be taken as a Junior	
Calc I	Math 135	Both? (1st year)		Math 151	Usually first year	

Required courses for MacMurray major in yellow  
To complete MacMurray chem major, pick 2 courses in green

Required course for Monmouth major  
To complete Monmouth major (BA), take one of the two courses in green

## MacMurray ELED Major

## Monmouth College ELED Major

Content Area	Course #	Title	Semester Hours	Content Area	Course #	Title	Semester Hours	equate/E DST TR Credit
BIOL	121	Biology	4	LFSC		Elective, GE Requirement	4	equate
EDUC	202	Introduction to Teaching	3					EDST TR
EDUC	225	History & Philosophy of Education	3	EDST	350	Topical Foundations in Educational Studies	4	equate
EDUC	237	Technology in Teaching	3	MCTE	402	Educational Technology--Elementary	2	equate
ELED	232	Principles of Elementary Education	3					EDST TR
ELED	236	Intro to Children's Literature	3	MCTE	325	Introduction to Literacy Instruction	4	equate
ELED	238	Integrating Art into ELED	3			Part of MCTE 325		EDST TR
ELED	248	Instrumental Music/Movement into ELED	3			Part of MCTE 325		EDST TR
ELED	304	Teaching Social Studies & Science	3	MCTE	315/320	Elementary Science/Social Studies Methods	2/2	equate
ELED	307	Language Arts for Elementary Education	3	EDST	205	Foundations of Literacy	4	equate
ELED	308	Reading Methods	3	MCTE	405	Elementary Literacy Methods	4	equate
ELED	312	Classroom Assessment & Measurement	3	MCTE	310	Measurement & Assessment in Education	4	equate
ELED	315	Field Experience Language Arts	3	MCTE	406	Practicum Elementary Literacy Methods	0	equate
ELED	319	Field Experience in Reading	3	MCTE	406	Practicum Elementary Literacy Methods	0	equate
ELED	383	Reading Laboratory	3	MCTE	406	Practicum Elementary Literacy Methods	0	equate
ELED	395	Seminar for ELED	3	MCTE	470	Student Teaching Seminar	4	equate
ELED	464	Clinical Practice ELED	15	MCTE	475	Student Teaching Clinical Experience	12	equate
HIST	101/102	American History	3	HIST		HIST Elective	2	equate
MATH	125	Quantitative Reasoning	3					MATH TR
PHSC	301	Physical Science	4					PHSC TR
PSYC	101	General Psychology	3					PSYC TR
PSYC	242	Lifespan Development	3	EDST	151	Human Growth & Development	2	equate
SPED	223	Education of the Exceptional Learner	3	EDST	217	Human Diversity & Exceptionalit	4	equate
				ECON	291	Economics for Elementary Education	2	
				EDST	110	Elementary Math Core & Foundations	4	
				EDST	220	Theories of Learning	2	
				MATH	210	Foundations of Elementary Math I	4	
				MATH	211	Foundations of Elementary Math II	4	
				MCTE	410	Elementary Math Methods	4	
				MCTE	411	Practicum for Elementary Math Methods	0	
				MCTE	460	Primary Level Whole-Class Practicum	2	
				MCTE	465	Intermediate Level Whole-Class Practicum	2	
				MCTE	321	Geography Content for Elementary Education	2	
				MCTE	305	Teaching ELL in K-12 Classrooms	2	
				MCTE	316	Science Content for Elementary Education	4	
				POLS	291	Civics & Political Systems for Elementary Educati	2	



Michael Byron Nelson  
Director, Center for Civic and Social Change  
Chair, Department of Political Science

Draft Recommendations for transfers from the Philosophy, Political Science, and Economics (PPE) Major at MacMurray College. Overall, I think Political Science could accommodate much of this.

*Ideally, this would be approved following consultation with department colleagues. I suspect they would be accommodating.*

#### Outline

- ↳ Current Graduating Seniors ('20)
  - ↳ Current Juniors ('21)
- ↳ Sophomores and First Years ('22, '23)
- ↳ Comparison: PPE and Political Science
- ↳ Monmouth College Political Science Major Requirements

#### Current Graduating Seniors (Class of 2020)

##### *Key questions:*

1. Is this a real possibility? Did I read the email correctly about the implication for the school shutting down this year?
2. Are we helping them graduate as MacMurray students or as Monmouth students?
3. Would they graduate as PPE Majors, or would they have to adopt the majors we have?

If they are graduating as PPE majors from MacMurray, I would be happy to find them slots in our Political Science classes to help them graduate. Most likely they would need their capstone "455" class. I could enroll them in POLS 415 and help them with some sort of end of year project.

If they are graduating as PPE majors from Monmouth, that would be odd and interesting. And probably the plan would be the same as the one just stated above.

If they are graduating as Political Science majors from Monmouth, we may encourage them to load up on courses where we have slots (we have some slots available) and enter in my POLS 415. But I think the right thing to do in this situation would be to accommodate as best we can.

**One more recommendation:** If they are having to choose one of our majors (Political Science, Economics, or Philosophy), then—provided those other departments are willing—I would recommend we let them choose.

#### Current Year Juniors (Class of 2021)

Current juniors are in the middle of an interdisciplinary program that doesn't perfectly match-up with philosophy, economics or political science.

**Recommendation 1:** Have them meet with advisors in the major(s) they most want to join. *Students should be able to have some choice of major.*

**Recommendation 2:** Allow for them to transfer most credits into the PS major. The typical “2021 student” will likely need to take the following during their final year:

- POLS 200 Comparative Politics
- POLS 415 Senior Seminar
- 2 electives (might be able to be flexible on that)

For Political Science, I would suggest the following course equivalencies:

MacMurray	Monmouth
POLS 100 Introduction to Political Science	POLS 1xx (100-level elective)
POLS 203 American Politics	POLS 103 American Politics
POLS 215 International Politics	POLS 270 Introduction to International Relations
POLS 305 Political Theory	POLS 230 Political Philosophy
<i>Other POLS</i>	<i>Case-by-case basis.... Their catalog has incomplete information</i>
PHIL 103 Introduction to Philosophy	POLS 1xx (100-level elective)
PHIL 220 Contemporary Ethical Problems	POLS 2xx (200-level elective)
PHIL 310 Philosophy of Law	POLS 3xx (300-level elective)
PHIL 312 Social and Political Philosophy	POLS 3xx (300-level elective)
<i>Other PHIL</i>	<i>Case-by-case basis</i>
ECON 320 Political Economy	POLS 3xx (300-level elective), could count as our QR requirement
<i>Other ECON</i>	<i>Case-by-case basis!</i>

**Current Year Sophomores (Class of 2022) and First Years (Class of 2023)**

Current Sophomores and First Years have more time to adapt to our program. By the end of their second year, the PPE department’s sample program suggests their students might have taken three political science courses, three philosophy courses, and two economics courses, not including electives. They would be about halfway along.

**Recommendation:** As much as possible, such students would need to take the Monmouth Political Science major as designed, while allowing for the transfer of equivalent *political science* credits from MacMurray. Ideally, only one or two non-political science credits from MacMurray would be applicable to their new Political Science major (as electives).

**Quick general comparison between MacMurray’s PPE and Political Science:**

PPE began as a discipline at Oxford in the 1920s and it is a unique “interdisciplinary discipline” in itself. In the US similar programs have been found in a number of places including, notably, University of Pennsylvania and Yale.

- **Structure.** The structure of the MacMurray program seems to be roughly equal parts of Philosophy, Economics, and Political Science.
  - Political Science might not be a bad fit for many of these majors.

- *With "Philosophy"*: At larger universities, it is often possible to do a "political philosophy track" in political science where students would be doing largely philosophy-oriented work. We already require a "Political Philosophy" course for our majors.
  - *With "Economics"*: The balance of economics courses is heavier than any political science program I know would naturally incorporate. But Economics is a good and natural fit with political science. My own graduate coursework included two political economy courses and a dissertation committee member who had a PhD in Economics. We could transfer some of the Econ credits.
- Our Political Science major has very similar requirements to the political science portion of the PPE major.
  - The only core class we require that they do not is "Comparative Politics".
- **Unknown**: How many classes are required for their PPE major?
  - 13 or 23? At a minimum, it seems they might require 13 courses specific to the major. However, their "electives" requirement suggests they might require as many as 23 of their 3-credit courses. Either way, this seems to be more than what we normally require for a major (which is 10). *The major checklist in the catalog seems to blend major requirements with general education requirements and is thus not entirely clear.*
  - At Monmouth we require 10 for the Political Science degree.
- **Credits**. This is something that our registrar will have to work out. I don't know the exact workload without seeing syllabi, but my rough calculation of the number of course hours suggests to me that their 3 credit course might actually be similar to our 1 credit (normal) course. Their semester looked to be the same length and their TuTh classes are the same amount of time as ours.
- **Faculty specialties**. Their website lists only two faculty members, one more focused on political science, the other on philosophy:
  - Based on online research, one of their faculty (Zosel) has a BA in Political Science (Yale), MA in International Policy Studies (Middlebury), and a JD (Mercer). She worked for the CIA and was briefly in charge of implementing Obamacare in Illinois. She uses a similar text for her international politics course to what I have used in the past. While I see no evidence of a PhD, I have no problem thinking that her political science courses would be fine as equivalents. (And from what I can tell she is the only one teaching political science this year.)
  - The other faculty member (Berg) mentioned on the website has his BA in Philosophy and Political Science (Minn State), an MA in Theology/Doctrine (Luther) and a PhD in Philosophy (Kansas). His courses this year seem to occasionally blend business ethics with the traditional philosophy canon.

## Monmouth Political Science Major Requirements

Requirements for the Political Science Major (10 course credits):

**All majors must take the following 5 required courses:**

POLS 103 American Politics  
 POLS 200 Introduction to Comparative Politics  
 POLS 230 Political Philosophy

*Note: Political Philosophy is currently taught every other year. Please plan accordingly.*

POLS 270 Introduction to International Relations  
 POLS 415 Senior Seminar

*Note: The Senior Seminar is a two-semester class that requires the student be present their entire senior year. If this is a problem, you should contact your political science advisor or the Chair of the department as soon as possible.*

**All majors must also take at least 1 of the following Quantitative Reasoning in Practice (QRP) Political Science courses:**

POLS 208	Understanding Capitalism
POLS 287	Political Psychology
POLS 375	Environmental Politics

**Majors must complete 4 other Political Science courses, at least 2 of which are 300 level or above.**